



# The AlmaLaurea experience at the service of international cooperation

# The internationalization of AlmaLaurea

- We offer foreign partners the opportunity to establish forms of cooperation with **AlmaLaurea**, by transferring its experiences, best practices and tools
- The goal is to provide similar benefits to those of the Italian associated universities:
  - information and tools for quality assurance
  - graduates placement support
  - recruitment services to companies

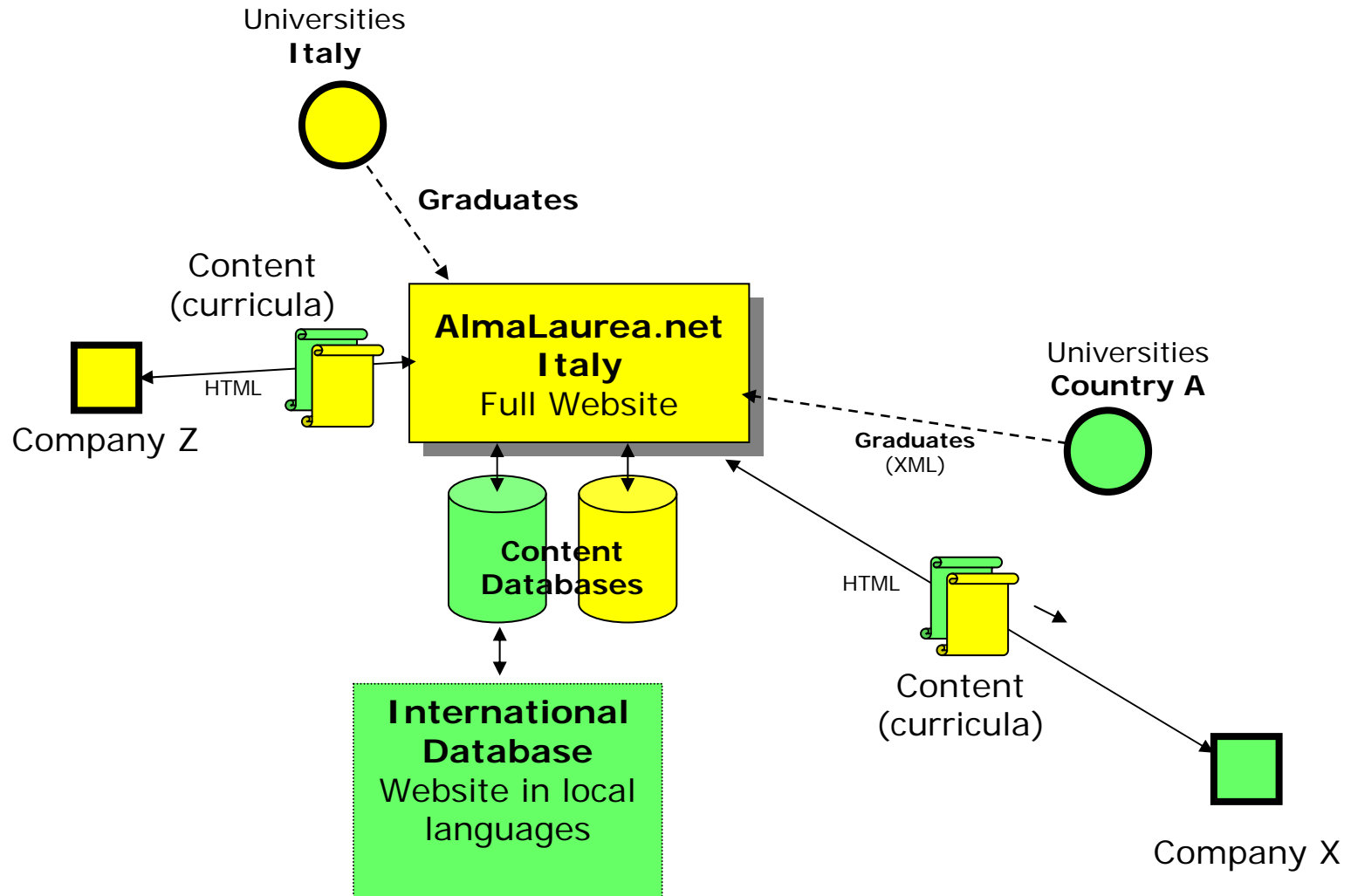
## September 2008: Start up of the AlmaLaurea International database

- The AlmaLaurea Italian CVs are available in English language (for the time being) for international recruiters.
- AlmaLaurea also wishes to open its database to international graduates and make them visible worldwide
- For doing so we envisage several forms of cooperation
  - A. Direct membership in AlmaLaurea.net
  - B. Promote the establishment of local databases managed by local Universities or Consortia (like AlmaLaurea)
  - C. Data exchange frameworks between AlmaLaurea and other already existing graduate databases

## A) Direct memberships to AlmaLaurea.net

- International Universities can apply to join the AlmaLaurea consortium through a specific adhesion process
- AlmaLaurea engages itself to:
  - support **graduates employability** through
    - better matching between job offer and demand
    - advanced on line tools for University's career services
  - contribute to **Quality Assurance processes** with the provision of reliable information
  - promote the **pre- and post-graduate University Education offer**

# A) Concept scheme



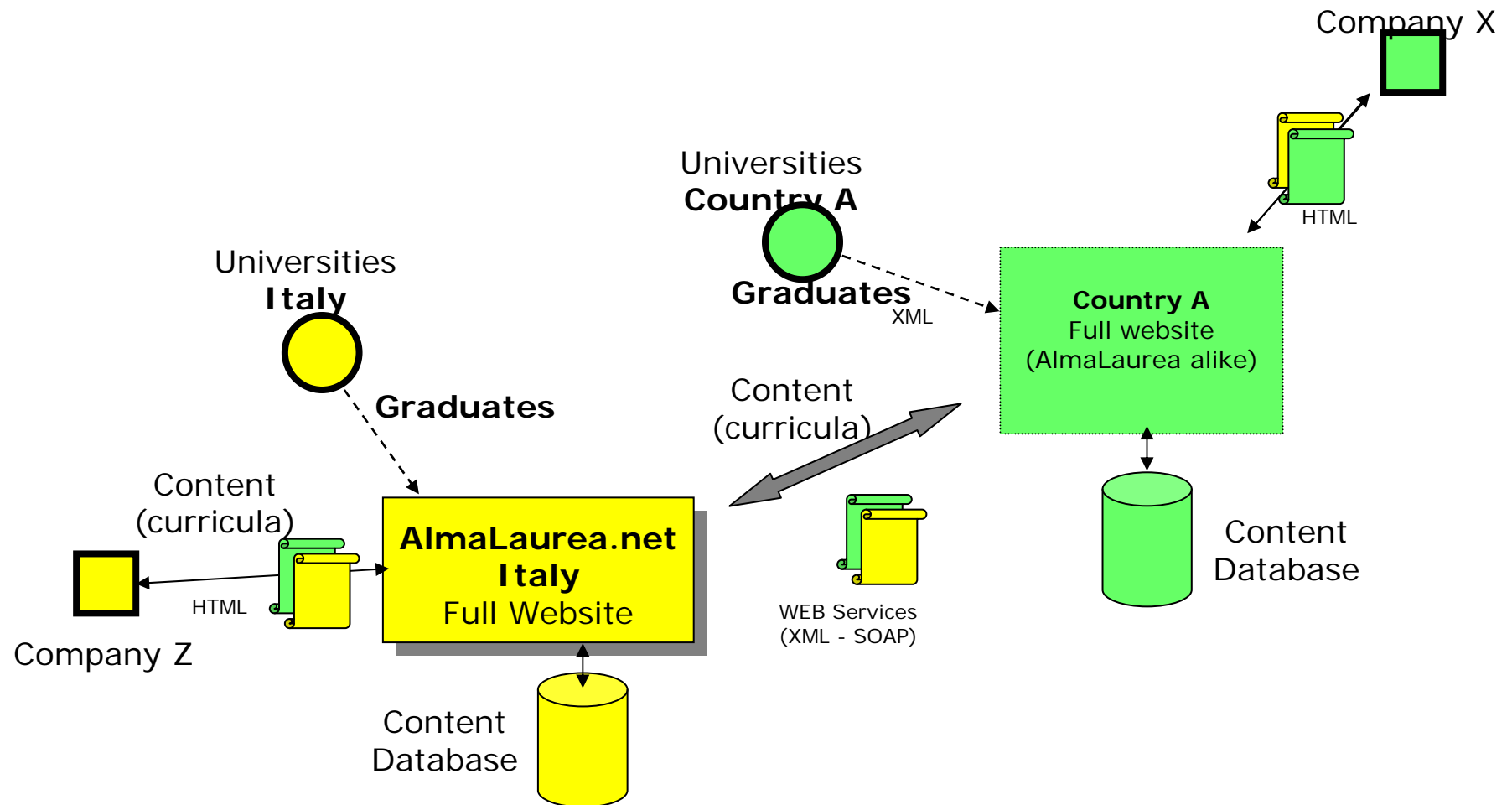
- Project Duration: 18 months
- Organized in 3 main work packages.
  - **WP1: definition of needs and procedures.**
    - OBJECTIVE: Data collection (localized questionnaire; information on administrative data availability; design of data collection procedures, privacy regulations)
    - EFFORT: AlmaLaurea: 20 work days; University: 20 work days
  - **WP2: System Customisation and Localization.**
    - OBJECTIVE Adapt the current available applications (AlmaLaurea.net) to the new University. **Fully functioning system hosted in AlmaLaurea**
    - EFFORT: AlmaLaurea: 35 work days; University: 25 work days
  - **WP3: system tests**
    - OBJECTIVE: test the system in cooperation with users
    - EFFORT: AlmaLaurea: 25 work days University: 50 work days

- The University will be partner of the AlmaLaurea consortium exactly as happens for Italian universities. The database administrators inside the University have to:
  - inform students and graduates about the importance of the initiative and the way they can have access to it
  - collect the graduates' CVs
  - certify the graduates' University careers
- Starting from the following years the association **costs would be limited to an annual subscription fee** proportional to the number of graduates determined each year (the current fee is 4.96 euro + VAT for each graduate). The following years of membership will be regulated by annual cooperation agreements

## B) Cooperation for the establishment of local graduates DB

- System set-up joint project:
  - system design and systematic DB population process
  - graduates involvement strategies
  - make available graduates information to companies
  - exploit the information for research purposes and quality assessment
- Create a graduates database capable to interact with the AlmaLaurea.net international system

## B) Concept scheme



- Project Duration: 18 months
- Organized in 3 main work packages.
  - **WP1: planning and design**
    - OBJECTIVE: Definition of the needs and procedures necessary to accomplish the university requirements
    - EFFORT: AlmaLaurea: 20 work days; University: 20 work days
  - **WP2: System set-up**
    - OBJECTIVE implementation of the pilot version to be tested. Work carried out by e-recruitment and ICT / software experts appointed by AlmaLaurea and the University. **System hosted at University premises.**
    - EFFORT: AlmaLaurea: 45 work days; University: 45 work days
  - **WP3: Pilot database trials**
    - OBJECTIVE: Trials conducted by all system players/customers. Test the system in cooperation with users. The aim of the trials is to manage in the national database a sufficient number of graduates CVs improving accuracy of search results.
    - EFFORT: AlmaLaurea: 25 work days University: 50 work days

- The database administrators (likely the University's Students/Alumni Offices) inside the University have to:
  - inform students and graduates
  - collect the graduates' CVs
  - certify the graduates' University careers
  - put the local University's Career Service in the conditions to exploit the database making CV's and services available to companies
- AlmaLaurea will support partner university providing adequate training to staff working in the University Students/Alumni/Career Offices
- At the end of the first 18 months pilot phase the following years of cooperation will be regulated by annual cooperation agreements

## C) Cooperation agreements among already existing graduates database and AlmaLaurea

- Create the conditions for the establishment of **CV databases international network**
  - Promote local graduates internationally through a common international platform : AlmaLaurea.net
  - Redirect users from the international platform to the local one for in-depth CV searches at local level (in local language)
  - Design common research and comparative analysis on graduates profiles and job conditions

## Further Opportunity: Joint projects in the framework of EU funded programmes

- ALMALAUREA is constantly focused to the participation in EC calls for proposals focusing on a large set of topics:
  - social sciences
  - statistics
  - information technologies
  - education quality assessment
- Cooperation links already established:
  - University of Bologna University
  - Coimbra Group
  - Bologna Process Promoters Group
  - FEDORA Network
  - CINECA Interuniversity consortium
  - Universities in Europe, Latin America and Africa
- Quest for new and even more qualified international partners capable of reinforcing quality of proposals, sharing new cooperation ideas and adequate funding.

# Contacts

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