

ALMALAUREA

Connecting university, labour market and professionals

International Cooperation & Projects

"Bella figura: AlmaLaurea's Italian model sets trend with expert fitting service, a database that matches graduates to employers is providing a powerful tool"

Times Higher Education, March 2011

WHAT IS ALMALAUREA?



ALMALAUREA is a Consortium of Italian Universities established in 1994 and gathering at present **74 higher education institutions** representing **91% of graduates in Italy**.

The Consortium is funded by the member Universities, with the support of the Italian Ministry of Education, University and Research (MIUR), and of the companies and bodies that use the services provided.

WHAT DOES ALMALAUREA DO?



It surveys, every year, the **Profile** and the **Employment Condition of university graduates** 1, 3 and 5 years at graduation providing the member Universities, the MIUR and the National Agency for Quality Assessment (ANVUR) with reliable documented data to favour decision-making processes and activities planning.



It monitors students' educational path and analyses the **features** and **performance of university graduates**, allowing comparison between different universities, faculties and degree courses.



It analyses internal and external efficacy of the higher education system by monitoring **graduates' employability**.



It collects and makes available **online graduates' CVs** (currently 2.5 millions) so to encourage the match between supply of and demand for qualified labour.



It guarantees the **optimization of human resources** through a steady update of data regarding the career of university graduates and PhDs.



It assesses the **needs and professional profiles** sought after by Italian and foreign public and private **companies** and it carries out search and recruitment of personnel.

GRADUATES' PROFILE

An **annual census statistical survey** (270.000 graduates interviewed in 2015) on the internal efficacy of the higher education system, with a 90% response rate (2016 report). The survey analyzes the **features of graduates** from their entry at university to graduation, internships, study experiences abroad, job experiences during studies, class attendance, opinions on the overall university experience, right to study services, post-graduation study or work prospects.

GRADUATES' EMPLOYMENT CONDITION

An **annual census statistical survey** (570.000 graduates interviewed in 2015) on the external efficacy of the higher education system, with an 82% response rate 1 year at graduation, 73% at 3 years and 72% at 5 years (2016 report). The survey records **graduates' employment condition**, type of contract, area of employment, income, degree effectiveness, comparative analyses between study areas, regions and gender, added value of internships and abroad experiences.

ONLINE DATABASE OF GRADUATES' CVs

A tool to match supply of and demand for labour. Around **2.500.000 university-certified CVs**, 270.000 newly graduates every year together with graduates with work experience, over 100 selection criteria to search for the suitable candidate, possibility for graduates to update their CV and apply for the jobs posted by the companies.

ALMALAUREA SRL

Supplies **research and recruiting services for companies** looking for graduates and newly graduated students; organizes open day, career day and recruiting day for universities and companies; plans communication and employer branding strategies and campus recruiting events.

INTERNATIONAL COOPERATION & PROJECTS



AlmaLaurea exports its services, competences, experiences and research activities at international level, by partnering up with **EU countries**, in view of knowledge-based growth, in line with the Lisbon strategy, and with **non-EU countries**, with a special focus on the **Mediterranean countries** and, more recently, with **Asian countries**.



20 years of experience in the research and development of **statistical surveys** on graduates in international contexts.



IT skills to build **web platforms** to match supply of and demand for qualified labour in third countries.



Development of **personnel recruitment services and corporate brand promotion** in specific social and economic contexts.



Ability to design and manage **international projects**, development of **partnerships** and training curricula.



Over **54.000 international graduates** beneficiaries of cooperation initiatives and more than **150 partners** involved among ministries, universities and other socioeconomic stakeholders.

GOALS

Disseminate the know-how and specific competences of AlmaLaurea to enhance the human capital and strengthen cooperation between higher education systems, job market and society in third countries.

Promote international networks of Universities, Research Centres and Higher Education Institutions in the field of university performance monitoring.

Facilitate the access of young graduates to qualified placement systems aimed at democratising access to work and at promoting international mobility.

ACTIVITIES

Implementing the **supply-demand matching platform** based on the **graduates' online database** in partner universities.

Conducting **statistical surveys** on the profile and the employment condition of **third-country graduates**.

Monitoring the educational supply and the specific skills needed in the local job markets.

Promoting the sustainability of the initiatives through the **transfer of know-how** to the local beneficiaries with specific training.

COOPERATION PROJECTS

AlmaLaurea works with the Ministries of University and Labour, with the Universities and quality assurance Agencies for the assessment of the higher education system and the representatives of the job market of EU and non-EU countries.

MOST RECENT PROJECTS

TUNISIA - Erasmus+ Project **TUNED** (2016-2019)

VIETNAM - Erasmus+ Project **VOYAGE** (2015-2018)

TURKEY - Erasmus+ Project **THEQA+** (2015-2018)

LEBANON, MOROCCO, TUNISIA - Erasmus+ Project **RESUME** (2015-2018)

MOROCCO AND TUNISIA - Tempus Project **ISLAH** (2012-2015)

ARMENIA - Tempus Project **HEN-GEAR** (2012-2015)

BOSNIA-ERZEGOVINA, CROATIA, MONTENEGRO AND SERBIA - IPA Adriatic Project **ADRIA-HUB** (2012-2015)

MOROCCO - Tempus Project **GRINSA** (2009-2012)

OTHER PROJECTS

AlmaLaurea has numerous projects with countries in **Europe** (France, Hungary, the Netherlands, Poland within the EAL-NET project), **Latin America and the Caribbean** (Argentina, Brazil, Chile, Colombia, Guatemala, Mexico, Peru under the EuropAid-Alfa programme and projects Gradua2, EmploiALCUE and Cariberasmus), the **Mediterranean** (Jordan, Morocco, Tunisia in the JISERMED project) and **Africa** (Kenya, Tanzania, Uganda within the EduLink project).

EUROPEAN PARTNERS OF ALMALAUREA

Mediterranean Universities Union (UNIMED), the University of Barcelona, the Universitat Rovira i Virgili, the University of Las Palmas, the University of Huelva and the Agency for the Assessment of the Quality of the Catalan Higher Education System (AQU) in Spain, the Employment and Qualifications Research Centre (CEREQ) and the University of Aix-Marseilles in France, the University of Minho in Portugal.

NETWORKS

AlmaLaurea is a partner of the international network **INGRADNET**, for Europe-wide harmonisation of national statistical surveys on graduates, the **EUNIS** network (European University Information System), the **INCHER** network promoted by the University of Kassel, which provides the most extensive statistical survey on graduates in Germany.

AlmaLaurea also took part in the **REFLEX** research group (Flexible Professional in the Knowledge Society New Demands on Higher Education in Europe) under the sixth framework programme for research and technological development funded by the European Commission, contributing to the run of a statistical survey on graduates from 10 European countries 5 years at graduation.

THE PROMOTER OF COOPERATION INITIATIVES

The **European Commission** is one of the main promoters and funders of AlmaLaurea's international projects.

The **World Bank**, the **Union for the Mediterranean** and the **Columbus Association** have promoted the dissemination of the AlmaLaurea model at international level.

since 1994

Inter-university Consortium



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With the support of



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