

ALMA LAUREA

Connecting university, labour market and professionals

International Cooperation & Projects

"Bella figura: AlmaLaurea's Italian model sets trend with expert fitting service, a database that matches graduates to employers is providing a powerful tool"

Times Higher Education, March 2011

WHAT IS ALMALAUREA?



ALMALAUREA is a Consortium of Italian Universities established in 1994 and gathering at present **75 higher education institutions** representing **91% of graduates** in Italy.

The Consortium is composed by the member Universities, with the support of the Italian Ministry of Education, University and Research (MIUR).

www.almalaurea.it/en

WHAT DOES ALMALAUREA DO?



Conducts every year two surveys: the **Profile** and the **Employment Condition of university graduates** after 1, 3 and 5 years from the graduation providing Universities, MIUR and the National Agency for Quality Assessment (ANVUR) reliable data to help decision-making and to plan processes and activities.



Monitors students' educational path and analyses **features** and **performances of graduates**, allowing comparison among different universities, field of study, degree courses and gender.



Analyses internal and external efficacy of the higher education system by monitoring the **degree courses** attended by students, **graduates' academic performance** and **employability**.



Collects and makes available **online graduates' CVs** (over 2.6 millions) to encourage the match between supply and demand of qualified work.



Guarantees the **optimization of human resources** through a steady update of data regarding the career of university graduates and PhDs.



Assesses **needs and professional profiles** sought after by Italian and foreign public and private **companies** and it carries out HR search and recruitment.

GRADUATES' PROFILE

An **annual census statistical survey** (about 270.000 graduates surveyed every year) on the internal efficacy of the higher education system. The survey analyzes the **features of graduates**, including social background, secondary education, academic performance, experiences during academic studies (internships, work and international study experiences), class attendance, opinions on the overall university experience, purposes about post-graduation study or about work prospects.

GRADUATES' EMPLOYMENT CONDITION

An **annual census statistical survey** (about 600.000 graduates surveyed every year) on the external efficacy of the higher education system. The survey records **graduates' employment condition**, employment and unemployment rate, time of entering the labour market, type of contract, characteristics of the company (private/public sector, branch and geographical area), monthly income, degree effectiveness, job satisfaction.

ONLINE DATABASE OF GRADUATES' CVs

A tool to match supply and demand for qualified labor. Over **2.600.000 university-certified CVs**, about 270.000 newly graduates every year, over 100 selection criteria to search for the suitable candidate; possibility for graduates to update their CV and apply for the job offers posted by the companies.

ALMALAUREA SRL

A subsidiary company of AlmaLaurea Consortium, it supplies **research and recruiting services for companies** looking for graduates and newly graduated students; organizes open day, career day and recruiting day for universities and companies; plans communication and employer branding strategies and campus recruiting events.

INTERNATIONAL COOPERATION & PROJECTS



AlmaLaurea exports its services, competences, experiences and research activities at international level, by partnering up with **EU countries**, in view of knowledge-based growth, in line with the Lisbon strategy, and with **non-EU countries**, with a special focus on the **Mediterranean countries** and, more recently, with **Asian countries**.

STRENGTHS



Over **20 years of experience** in the research and development of **statistical surveys** on graduates in international contexts.



IT skills to build **web platforms** to match supply and demand for qualified labor in third countries.



Development of **personnel recruitment services and corporate brand promotion** in specific social and economic contexts.



Ability to design and manage **international projects**, development of **partnerships** and training curricula.



Over **54.000 international graduates** beneficiaries of cooperation initiatives and more than **150 partners** involved among ministries, universities and other socioeconomic stakeholders.

GOALS

Disseminate the know-how and specific competences of AlmaLaurea to enhance the human capital and strengthen cooperation among higher education systems, job market and society in third countries.

Promote international networks of Universities, Research Centers and Higher Education Institutions in the field of university performance monitoring.

Facilitate the access of young graduates to qualified placement systems aimed at democratizing access to work and at promoting international mobility.

ACTIVITIES

Implementing the **supply-demand matching platform** based on the **graduates' online database** in partner universities.

Conducting **statistical surveys** on the profile and the employment condition of **third-country graduates**.

Monitoring the educational supply and the specific skills needed in the local job markets.

Promoting the sustainability of the initiatives through the **transfer of know-how** to the local beneficiaries with specific training.

COOPERATION PROJECTS

AlmaLaurea works with the Ministries of University and Labor along with the Universities and quality assurance Agencies for the assessment of the higher education system and with the representatives of the job market of EU and non-EU countries.

MOST RECENT PROJECTS

ALBANIA - Erasmus+ Project **GRADUA** (2017-2020)

TUNISIA - Erasmus+ Project **TUNED** (2016-2019)

VIETNAM - Erasmus+ Project **VOYAGE** (2015-2018)

TURKEY - Erasmus+ Project **THEQA+** (2015-2018)

LEBANON, MOROCCO, TUNISIA - Erasmus+ Project **RESUME** (2015-2018)

MOROCCO AND TUNISIA - Tempus Project **ISLAH** (2012-2015)

ARMENIA - Tempus Project **HEN-GEAR** (2012-2015)

BOSNIA-HERZEGOVINA, CROATIA, MONTENEGRO AND SERBIA - IPA Adriatic Project **ADRIA-HUB** (2012-2015)

MOROCCO - Tempus Project **GRINSA** (2009-2012)

OTHER PROJECTS

AlmaLaurea works on numerous projects with countries in **Europe** (France, Hungary, the Netherlands, Poland within the EAL-NET project), **Latin America and the Caribbean** (Argentina, Brazil, Chile, Colombia, Guatemala, Mexico, Peru under the EuropAid-Alfa programme and projects Gradua2, EmploiALCUE and Cariberasmus), **Mediterranean Area** (Jordan, Morocco, Tunisia in the JISERMED project) and **Africa** (Kenya, Tanzania, Uganda within the EduLink project).

EUROPEAN PARTNERS OF ALMALAUREA

Mediterranean Universities Union (UNIMED), the University of Barcelona, the Universitat Rovira i Virgili, the University of Las Palmas, the University of Huelva and the Agency for the Assessment of the Quality of the Catalan Higher Education System (AQU) in Spain, the Employment and Qualifications Research Centre (CEREQ) and the University of Aix-Marseilles in France, the University of Minho in Portugal.

PARTNERSHIP AND NETWORKS

AlmaLaurea, AlmaLaurea srl and the **ITALIAN CHAMBER OF COMMERCE IN CHINA (CCIC)** signed an agreement to promote the exchange of human resources between the two countries for the development of university-business relations.

AlmaLaurea is a partner of the international network **INGRADNET**, for Europe-wide harmonization of national statistical surveys on graduates, the **EUNIS** network (European University Information System), the **INCHER** network promoted by the University of Kassel, which provides the most extensive statistical survey on graduates in Germany.

AlmaLaurea also took part in the **REFLEX** research group (Flexible Professional in the Knowledge Society New Demands on Higher Education in Europe) under the sixth framework programme for research and technological development funded by the European Commission, contributing to the run of a statistical survey on graduates from 10 European countries 5 years at graduation.

THE PROMOTER OF COOPERATION INITIATIVES

The **European Commission** is one of the main promoters and funders of AlmaLaurea's international projects.

The **World Bank**, the **Union for the Mediterranean** and the **Columbus Association** have promoted the dissemination of the AlmaLaurea model at international level.

since 1994

Inter-university Consortium



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With the support of



Italian Ministry of Education, University and Research

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