

Managers by level of education

source: AlmaLaurea elaboration on Eurostat data, 2012

Country/Area	Compulsory Schooling or lower qualification	Secondary School qualification	Degree or higher qualification
EU27	11	36	53
France	9	27	64
Spain	19	22	58
UK	13	35	52
Germany	5	44	51
Italy	28	48	24

percentage values

The likelihood of recruiting graduates increases significantly with the educational attainment of entrepreneurs (Schivardi & Torrini, 2011)