HEN-GEAR Project
"Higher Education Network for human capital assessment and Graduate Employability in ARmenia"
530373-TEMPUS-1-2012-IT-SMGR

The HEN-GEAR initiative is aimed to support Armenian universities in identifying tools and methodologies to improve the effectiveness of the higher education system through the implementation, at local level, of the **database of Armenian graduates** inspired by the AlmaLaurea model in Italy. Conceived as a **matching system between demand for and supply of qualified labour**, the system allows companies to search for graduates to be hired on the basis of specific skill needs, also allowing the graduates a more democratic access to the labor market.

Specific objectives

- To provide universities and policy makers with an effective tool for monitoring the long lasting impact of higher education on society and for the improvement of the educational supply
- To promote employability and networking between the education system and the business sector

Key results

- Database of Armenian graduates set up
- Web platform matching demand for and supply of labour built up
- Armenian graduates' profile survey carried out
- Graduates employment condition survey' methodology in Armenia elaborated

Partnership