Institutions of higher education across Europe are building a new relationship between them and the labour world, also to increase the employability of graduate students. This implies a commitment for universities to redesign their curricula through the analysis and re-interpretation of the demands of enterprise. The most pressing demand seems to be the preparation of people regarding Soft Skills to be used in work contexts.

The European Union, in parallel with the development of a legal framework, has for several years supported a range of projects (e.g. Tuning and Modes) which tried to identify the methodologies and best practices for the promotion of Soft Skills in university programs. In this context, the seminar will take stock of the progress of this process of innovation of university curricula, highlighting the outstanding problems and being an important moment of discussion between all the involved actors: institutional decision-makers, researchers, teachers and employers.

The aims are:

- to describe the state of the art concerning Soft Skills
- to possibly identify new methods and tools for Soft Skills determination and certification for education and employability purposes
- to possibly identify lines of development for the political and institutional decision-makers and the researchers considering the enterprises needs.

Soft Skills are a relevant cross disciplinary theme. This workshop collects several prestigious international and national experts along with scholars of excellence who are studying and analyzing transversal competences, who are looking for a bridge between research, teaching and employment and who are fostering and developing these competences within the enterprises. The workshop finalization is then to provide a complete panorama of Soft Skills from their definition to their expression and application in the labour world.

Alma Mater Studiorum - University of Bologna

AlmaLaurea, Consorzio Interuniversitario
Institute of Advanced Studies
Department of Educational Sciences “Giovanni Maria Bertin”
Department of Psychology
Department of Management

Scientific Committee:

Maria Lucia Giovannini, Department of Educational Sciences, University of Bologna
Marco Depolo, Department of Psychology, University of Bologna
Gabriele Morandin, Department of Management, University of Bologna
Massimo Marcuccio, Department of Educational Sciences, University of Bologna
Barbara Cimatti, Institute of Advanced Studies, University of Bologna
Marco De Candido, AlmaLaurea Consorzio Interuniversitario, Bologna

Soft Skills and Their Role in Employability

New perspectives in teaching, assessment and certification

ADRIA-HUB - Bridge technical differences and social suspicions contributing to transform the Adriatic area in a stable hub for a sustainable technological development

The European project “Adria Hub” is coordinated by the University of Bologna and its aim is a technology transfer of the system used from AlmaLaurea to collect and select the cv of graduates to some universities located in the Balkans, in particular in Croatia, Serbia, Bosnia Herzegovina and Montenegro to favour their employability through the matching with enterprises. Partners of the project are universities, organizations, associations of enterprises and firms located in Italy and in the above-mentioned countries.

Free entrance on a first come first served basis
Simultaneous interpretation Italian-English provided
Please give confirmation of participation to isa.coordination@unibo.it

International Workshop
University Residential Center Bertinoro (FC), Italy
Wednesday 18 | Thursday 19 November 2015
Programme

Wednesday 18 November 2015

09.30 - 10.00 REGISTRATION

10.00 - 10.40 INSTITUTIONAL GREETINGS

10.40 - 10.50 Cristiano Fragassa, University of Bologna, Italy
The Adria Hub project

10.50 - 11.00 Barbara Cimatti, Institute of Advanced Studies, University of Bologna, Italy
The Soft Skills action

11 WORKSHOP

11.00 - 11.50 KEY NOTE SPEECH
Sydney Engelberg, The Hebrew University of Jerusalem, Israel
A Developmental Perspective on Soft Skills

11.50 - 13.00 Session 1 - DEFINITION AND SELECTION OF SOFT SKILLS
Guido Sarchielli, University of Bologna, Italy
The debate on teaching Soft Skills in higher education: some recent trends.

13 LUNCH

14.30 - 16.00 Session 3 - THE ASSESSMENT AND CERTIFICATION OF SOFT SKILLS
Chair: Jarkko Hautamäki, University of Helsinki, Finland

16 COFFEE BREAK

16.30 - 17.30 Session 4 - SOFT SKILLS: THE EMPLOYMENT BRIDGE
Chair: Marco Depolo, University of Bologna, Italy

17.45 END OF THE WORKSHOP

Thursday 19 November 2015

10 OPENING

10.00 - 10.25 Gabriele Morandin, University of Bologna, Italy
From University to Enterprise

10.30 - 13.00 Session 5 - THE IMPORTANCE AND DEVELOPMENT OF SOFT SKILLS WITHIN ENTERPRISES
Chair: Barbara Cimatti, Institute of Advanced Studies, University of Bologna, Italy

17.45 - 18.00 CONCLUSIONS

Speakers:

Manuel Poblete Luiz, Deusto University, Spain
How To Teach And Develop Soft Skills. Evolution of generic skills (Soft Skills) following the declaration of Bologna 1999.

Stefania Mangano, University of Genova, Italy
Soft Skills in Italian university: first results from CT3 Survey

Bryce Kingsley, Center for Creative Leadership, Bruxelles, Belgium
Self Awareness and Emotional Intelligence

Massimo Marcuccio, University of Bologna, Italy
The debate on teaching Soft Skills in higher education: some recent trends.

Guido Sarchielli, President of CoHIB, Italy

Chair:

11.50 - 13.00 Session 2 - HOW TO TEACH AND DEVELOP SOFT SKILLS
Chair: Michele Pellerey, Salesian Pontifical University, Roma, Italy

13 LUNCH

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